

Room Regular School Board Meeting
Monday, November 8, 2021 5:30 PM Central

District Office Board Meeting
1110 Park Street
Boscobel, WI 53805

Present: Caleb Mueller, Kaye Woodke, Kim Trumm, Roger Knoble, Todd Miller, Wendi Stitzer, Casey Updike

1. Call To Order- Proof of Public Notice- Todd Miller, Board President, called the meeting to order at 5:33pm.

2. Roll Call

3. Approval of Agenda

4. Pledge of Allegiance and Moment of Silence

5. Eileen Brownlee Legal Presentation- 5:30 PM

Eileen Brownlee presented information on the role of the school board and board members.

Stitzer asked, if someone emailed their personal email, can we send them to our school email for records? Yes- that is allowable to do.

Updike asked, if someone requests for emails do they have to be specific in nature- used example of requesting "Casey Updike's emails from July of 2020." That would be specific enough to qualify.

6. Cross Country Team Presentation- 6:30 PM

Wally Byrne introduced Skyler Reynolds. Skyler thanked the board for having them. Skyler read the names of the students who were on the championship teams. He informed the board of the accomplishments of both the boys' and girls' cross country teams the last few years: boys were 3-time conference champs, girls 2 conference championships in the last 3 years, both sectional champs, girls state champs. He also described the student's dedication and how they have been mentors for everyone in the community. They are proud to let everyone know the teams were the Friday readers at the elementary school, helped out with tornado clean up and the fly in breakfast at the Boscobel Airport. The board expressed how outstanding and proud they are of the girls and boys cross country teams.

7. SWTC Presentation & Dual Credit Award- Tabled till December meeting.

Motion by Stitzer, second by Updike to amend the agenda to move Director of Facilities Report 8.A)5) to be before 8.A)1). Motion carried.

8. **INFORMATION ITEMS**

8.A) Administrative Reports

8.A)1) Special Education Report-Laurie Genz Prien informed the board the self-assessments are now due November 15th. Child Development Days is scheduled for March 10th and 11th, 2022. We are planning for it to occur in person but will need to wait until

Approved 12-20-2021

closer to make the final determination. Indicator 14 shows out of 12 students there were 8 eligible.

8.A)2) Elementary Principal Report- Danelle Schmid informed the board that PLC work has revolved around looking at standards to ensure our power standards are defining student learning, with next steps looking at how we map this out for our overall scope and sequence as well as vertical alignment. The elementary will be having Jan Richardson come in to provide training to help support children on their guided reading. On Friday, October 29th the students had a great time dressing up and cheering on the cross country teams on their special day and walk of champions. Danelle wanted to give a shout out to our teachers and staff for working hard to educate and support our students. November 11th is parent/teacher conferences, November 19th student council dress up day “Western Day”.

8.A)3) MS/HS Principal Report- Wally Byrne informed the board that we have a former student of ours that is a senior at Edgewood College who has come back to work with our students. The Bulldog Coffee House will be open during parent teacher conferences from 1:30-6pm. They will be having the senior reality check on April 13th. Moran’s power energy class visited the local Pilot Mechanic, leading to our high school developing an apprenticeship with the Boscobel Airport. We are looking at providing snacks during the Homework Help Program after school in the media center. The Homework Help Program is on Monday, Tuesday and Thursday nights 3:30-7pm for students to be able to get homework done, and there are teachers there to monitor. Staff are working on details to be able to have art club paint window art on our buses. Mr. Olson and basketball crew are looking into having student activities planned for December. The bulldog sign is now working again. Ms. Dalton was looking for funding for consumer bundle, she was approved through the donor’s choice (donorchose.org). It is a tax deductible website you can go on and donate to specific school areas. Veterans Day Program Nov. 11th at 11am at High School Gym. Casey asked about getting senior banners down the main street to honor the seniors after he saw them in Cuba City and liked this idea.

8.A)4) Athletic Director Report- None

8.A)5) Director of Facilities and Grounds Report- Nate Copsey explained that we had the lights inspected and it was not overly encouraging. The polls are leaning and cracked, lights are turning colors, etc. We would like to have another company do a free inspection to see if they come up with the same results. It is safe to assume the inside of the polls are rotted out by the appearance of the polls from the outside. We would have to pay to have polls drilled, currently unsure how much a core test would cost. Structure issues are a main safety concern. Nate will be bringing more information to the next board meeting in December. He would like to start a new contract with Insight and discontinue the current contract with TruGreen. We have aerated and over seeded the fields. Now that we are fully staffed, sanitizing the buildings is going a lot smoother, custodians are working hard and doing a great job. SpiceWorks has completed 92 work orders in an average of 1.25 days with staff still being able to continue with their daily duties. We will be installing the flooring in library and hoping to get the dishwashers installed the week after Christmas. The speaker

system is not working well, with no intercom in some of High School rooms on one end of the building. We are currently looking into different options for replacements as it is unrepairable. ESSER III could potentially cover the speaker system currently with it being damaged and unrepairable. They have come for the facilities assessment and did a walk through on Thursday, will be coming back as they have not gotten the chance to walk through the High School.

8.A)6) District Administrator Report

8.A)6)a) State Convention Dates and Participants- The convention will be held January 19th - 21st in Milwaukee. We will need to know who would like to go by November 24th.

Lisa Wallin Kapinus updated the board of the current COVID situation. As of November 4th, masking is optional. She would like for us to consider masking after the holidays. Lisa sent a survey to staff to get some ideas on ways to show our gratitude to all staff, asked staff if they would like to have dress up days and dinners. She ended up getting some great ideas and feedback.

Lisa's wondering if the board would like to move the December meeting to December 20th due to a scheduling conflict with MS/HS choir concert.

9. Community Comments - Policy 0167.3 - Public Comments at Board Meetings

9.A) Each statement made by a participant shall be limited to four (4) minutes duration.

9.B) The portion of the meeting during which the comment of the public is invited shall be limited to twenty (20) minutes, unless extended by a vote of the Board.

9.C) If you wish to speak during Community Comments via Zoom, you will need to have your full name listed along with your video on.

10. **ACTION ITEMS - OLD BUSINESS**

10.A) Board Minutes

Motion by Knoble, second by Stitzer to approve October 1st, 11th, 25th, and 28th, 2021 board meeting minutes as presented. Motion carried.

10.B) Budget Reports

Motion by Stitzer, second by Trumm to approve the budget reports as presented. Motion carried.

10.C) Pandemic Protocols and Metrics

Todd asked if we would consider opening up water fountains soon. Lisa informed the board we will be getting touchless water bottle fountains soon, so we're hoping to open them up again. Lisa is asking for the boards thoughts about masking after the holidays. We'll wait to see what the Thanksgiving holiday brings and reassess at that time.

10.D) Board Policy Updates-NEOLA Recommendations Special Update - Nondiscrimination - and Vol. 30, No. 2- 2nd and Final Reading

Discussion on Policy #4140- Termination and Resignation Termination of employees. Feels it's best to leave as the current policy reads. The board discussed concerns about board members using cellphones during meetings.

Motion by Miller, second by Updike to approve No. 2-2nd and Final Reading with the exception of policy #4140 and a change to policy #144.5 verbiage from prohibit to discourage. Motion carried 6-1.

Roger wanted to reiterate Policy 144.3-Conflict of Interest that someone should abstain from discussion.

10.D)1) Policy 1422 (Duplicate 3122/4122)- Nondiscrimination and Equal Employment Opportunity; Policy 1442.02- Nondiscrimination Based On Genetic Information of the Employee; Policy 1623- Section 504/ADA Prohibition Against Disability Discrimination in Employment; Policy 1662 (Duplicate 3362/4362)- Employee Anti-Harassment; Policy 2260- Nondiscrimination and Access to Equal Educational Opportunity; Policy 2260.01- Section 504/ADA Prohibition Against Discrimination Based on Disability; Policy 3122.02- Nondiscrimination Based on Genetic Information of the Employee; Policy 3123- Section 504/ADA Prohibition Against Disability Discrimination in Employment; Policy 4122.02- Nondiscrimination Based on Genetic Information of the Employee; Policy 4123- Section 504/ADA Prohibition Against Disability Discrimination in Employment; Policy 5517- Student Anti-Harassment; Policy 100- Definitions; Policy 143- Authority of Individual Board Members; Policy 144.2- Board Member Ethics; Policy 144.3- Conflict of Interest; Policy 144.5- Board Member Behavior and Code of Conduct; Policy 145- Board Member AntiHarassment; Policy 167.3- Public Comment at Board Meetings; Policy 174.2- School Performance Report; Policy 1130- Ethics and Conflict of Interest; Policy 1210- Board – District Administrator Relationship; Policy 2240- Controversial Issues in the Classroom; Policy 2266- Nondiscrimination on the Basis of Sex in Education Programs or Activities; Policy 2430- District – Sponsored Clubs and Activities; Policy 2431- Interscholastic Athletics; Policy 2700.01- School Performance and State Accountability Report Cards; Policy 3120- Employment of Professional Staff; Policy 3170- Substance Abuse; Policy 3215- Use of Tobacco and Nicotine by Professional Staff; Policy 3216- Staff Dress and Grooming; Policy 3230- Ethics and Conflict of Interest; Policy 4120- Employment of Support Staff; Policy 4120.04- Employment of Substitutes; Policy 4140- Termination and Resignation Termination; Policy 4161- Unrequested Leaves of Absence/Fitness for Duty; Policy 4162- Controlled Substance and Alcohol Policy for Employees that Transport Students; Policy 4170- Substance Abuse; Policy 4215- Use of Tobacco and Nicotine by Support Staff; Policy 4216- Support Staff Dress and Grooming; Policy 4230- Ethics and Conflict of Interest; Policy 5112- Entrance Age; Policy 5500.01- Conduct in Virtual Classroom; Policy 5512- Use of Tobacco and Nicotine by Students; Policy 5520- Disorderly Conduct; Policy 5720- Student Activism and Expression; Policy 5880- Public Performances by Students; Policy 6152- Student Fees, Fines, and Charges; Policy 6152.01- Waiver of School Fees or Fines; Policy 7434- Use of Tobacco and Nicotine on School Premises; Policy 7440.01- Video Surveillance and Electronic Monitoring; Policy 7450- Property Inventory; Policy 7455- Accounting System for Fixed Assets; Policy 8500- Food Services; Policy 8510- Wellness; Policy 9500- Relations with Educational Institutions and Organizations

11. ACTION ITEMS - NEW BUSINESS

Approved 12-20-2021

11.A) Administrative Assistant Wages- Discussion regarding possible changes to job title and job description.

Motion by Stitzer, second by Mueller to approve an increase of 13% retroactive to July 1st, 2021. Motion carried with Miller and Updike abstaining.

11.B) Coaches Wages- Lisa explained there are some discrepancies in coaching. Discussion regarding how the percentages are calculated.

Motion by Miller, second by Trumm to approve the list with a modification that the head volleyball coach goes to 8% retroactive to July 1st, 2021. Motion carried.

11.C) Adult Meal Pricing- Motion by Stitzer, second by Trumm to approve increasing the adult meal pricing as presented. Motion carried.

11.D) Donations- Motion by Stitzer, second by Trumm to accept the following donations with a letter of thanks: Fennimore Veterinary Clinic for \$366 for Boscobel FFA; Madison Community Foundation for the grant award in the amount of \$1,865.79 to the School Forest; Boscobel Football Moms for \$350 for Boscobel Football Club; Community First Bank for \$100 for the MS/HS teachers for there teachers' lounge; and Community First Bank for school supplies for the students. Motion carried.

Motion by Stitzer, second by Trumm to convene into closed session at 8:29pm. Motion carried.

Roll Call- Updike- Yes, Mueller- Yes, Woodke- Yes, Trumm- Yes, Knoble- Yes, Miller- Yes, Stitzer- Yes.

11.E) The School Board May Adjourn to Closed Session pursuant to Wis. Stat. sec. 19.85(1)(c) for considering employment, promotion, compensation or performance evaluation data of a public employee and pursuant to Wis. Stat. sec. 19.85(1)(f) to discuss student record related matters, including open enrollment; to discuss and take action, if appropriate, concerning: A) Retirement/Resignation(s); B) Employment; and C) Alternative Open Enrollment Application(s)

11.F) Return to and reconvene in open session- Motion by Trumm, second by Mueller to reconvene into open session at 8:44pm.

Roll Call- Updike- Yes, Mueller- Yes, Woodke- Yes, Trumm- Yes, Knoble- Yes, Miller- Yes, Stitzer- Yes

11.G) Action, if any is required by law to be taken in open session on items in closed session.

11.G)1) Retirement/Resignation(s)- None

11.G)2) Employment(s)

11.G)2)a) Spring Coaches

Motion by Stitzer, second by Trumm to approve James Marks as Baseball Head Coach, Claire Waltz-Uren as Softball Head Coach, Matt Fritz as Track Head Coach, Corey Grassel as Assistant Softball Coach and Skyler Reynolds as a volunteer track coach. Motion carried.

11.G)2)b) Winter Coaches

Motion by Trumm, second by Stitzer to approve Bridget Bender and Emily Drone for Middle School Girls Basketball Coaches and Casey Updike as a Middle School volunteer girls basketball coach. Motion carried.

11.G)2)c) Full Time Bus Driver

Motion by Trumm, second by Woodke to approve Gary Kjos as full time bus driver. Motion carried.

11.G)2)d) Extra Duty Allocations

Motion by Stitzer, second by Woodke to approve a \$250 one-time stipend for Kelli Yonker for assisting in para re-scheduling when absences without substitute availability occurs. Motion carried.

Motion by Stitzer, second by Woodke to approve 2 additional personal days for the 2021-2022 school year for Rhonda Scallon for sub calling duties. These days would not roll over to the 2022-2023 school year. Motion carried.

11.G)2)e) Substitute Teachers and Support Staff

Motion by Stitzer, second by Updike to approve Tiffany Tesar, Anthony Hubl pending background check and Joslynn Roering as substitute paraprofessionals. Motion carried.

11.G) 3) Alternative Open Enrollment Application(s)

Motion by Trumm, second by Stitzer to approve the open enrollment out application. Motion carried.

11.H) Adjourn

Motion by Updike, second by Trumm to adjourn at 8:50pm. Motion carried.

Respectfully Submitted by Kaye Woodke, Clerk